



Hypertherm's Commitment to Sustainability

Robin Tindall, Leader, Environmental Stewardship

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**HELPING YOU
SHAPE THE WORLD.
SHAPING
POSSIBILITY.**



End user markets for plasma and waterjet cutting solutions

Global employee-owned company with 2000 Associates worldwide.
200+ US patents and 500+ international patents

Roads



Airports



Harbors



Trains



Automotive



Railway systems



Energy networks



Utility systems



Drilling



HVAC



Education



Healthcare



Social infrastructure



Ships



Art



Steel construction



Trucks



Tractors



Heavy equipment



Demolition



Mission: Why does our business exist?



Mission

To provide Customers with the world's leading industrial cutting solutions,
to promote the well-being and development of our Associates,
and to enrich our communities and environment.

Core values

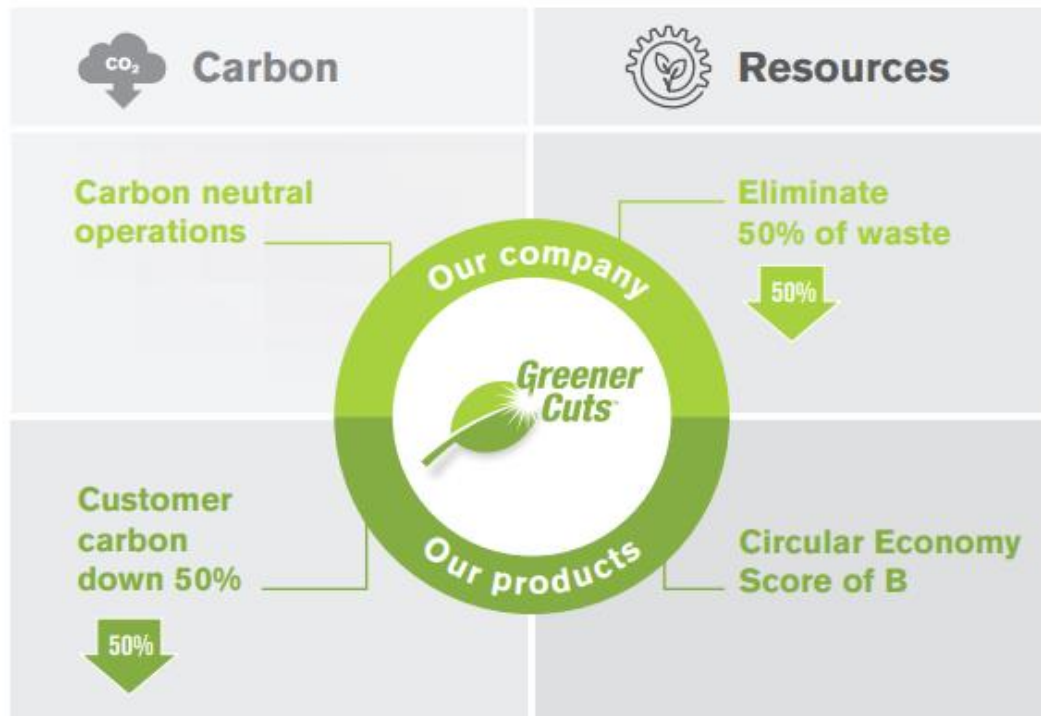
Excellence in technology innovation
Focus on the C/customer
Honesty and integrity
Respect for the individual
Community leadership
Environmental stewardship
Shared ownership and rewards
Continuous improvement and business excellence
Personal growth and development

Critical success factors

Lead in technology and service innovation
Exceed C/customer expectations
Work together as owners
Develop leadership excellence
Advance the learning, development and well-being of Associates
Reduce the environmental impact of everything we do
Drive operational excellence using HyPerformance Practices
Grow revenue and create financial strength

2030 Sustainability Goals

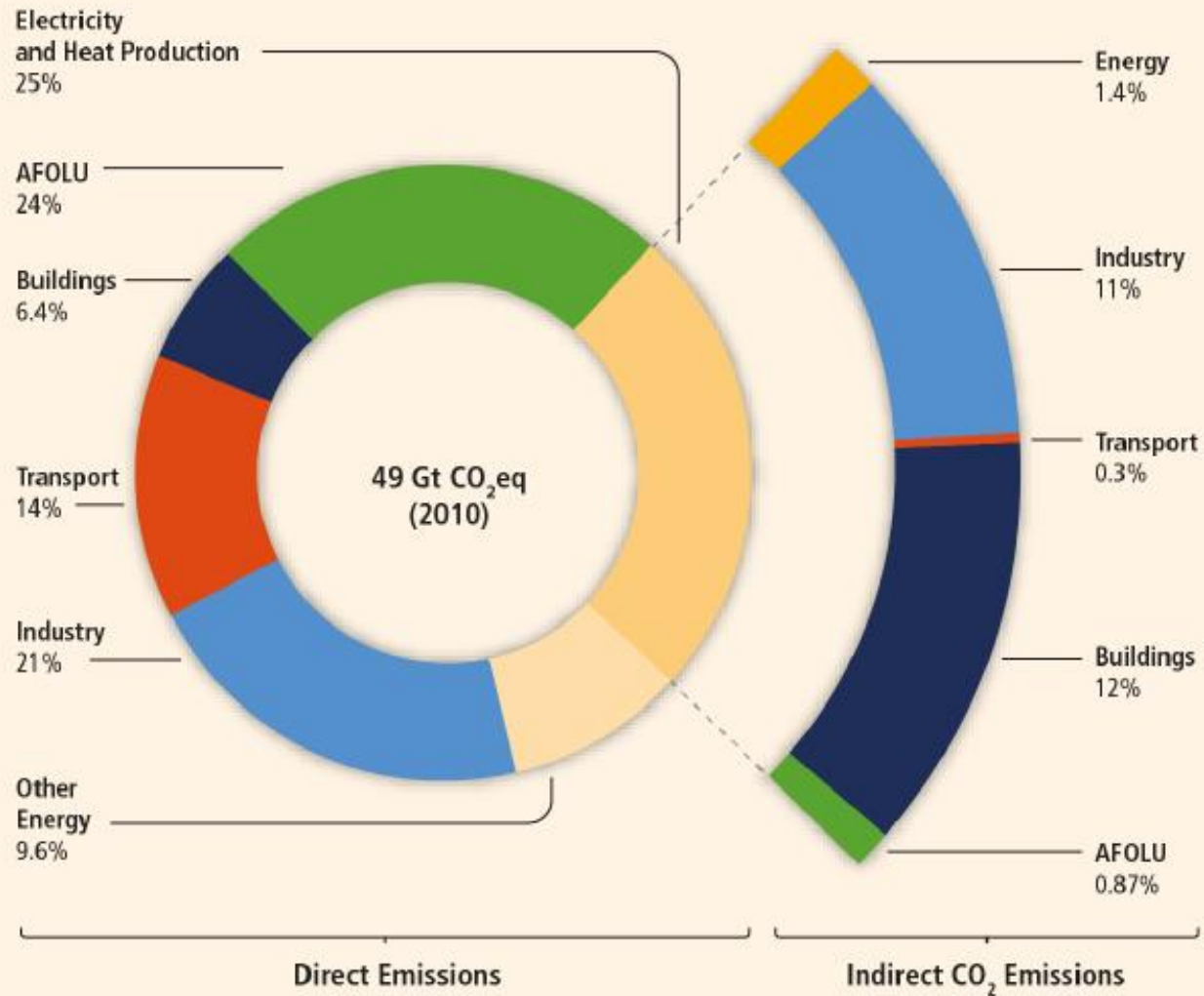
2030 Sustainability goals



Hypertherm
SHAPING POSSIBILITY

Our sector is impactful

Greenhouse Gas Emissions by Economic Sectors



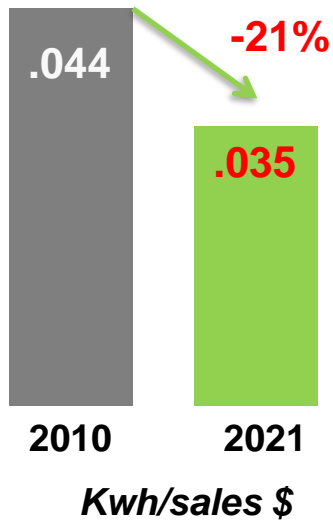
Business Operations – Energy

Energy efficiency

Our business operations

↑ **30%**

Improve the energy efficiency of our global business operations by 30%



\$2.5 million
avoided
since 2011



Business Operations – Carbon

Carbon impacts

Our business operations

↓ **50%**

Decrease the carbon impact from our global business operations by 50%

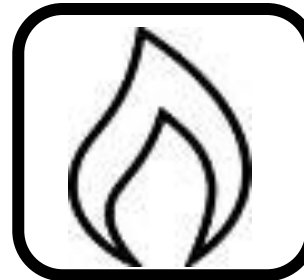


↓ **85%**

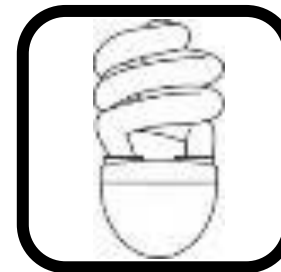
Commuting:
Since 2012 over 5,410,000 miles have been avoided.
That's equivalent to just over 22 trips to the moon!



NH commuting
-11%



NH heat
+32%
+75% square feet



Electricity
-91%

