

Managing Business Through a Sustainability Lens



155 Years of Innovation
(and counting)

David Worthen & Dennis Sasseville
December 14, 2021

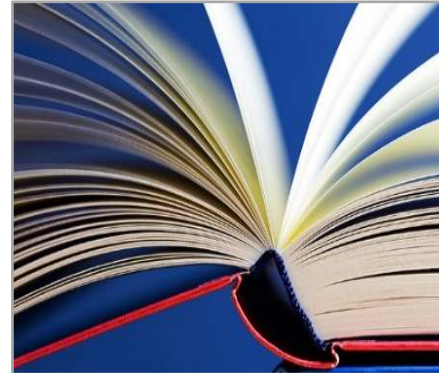
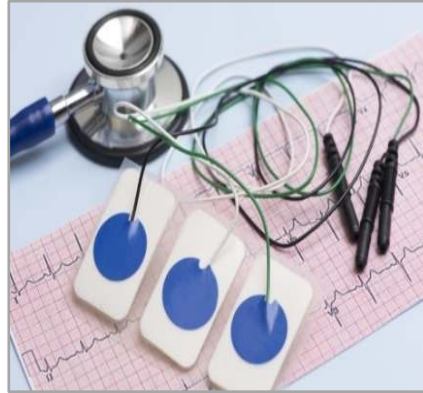
WorthenInd.com

Worthen Industries

- ❑ Privately owned, headquartered in Nashua with five domestic manufacturing plants (300+ employees)
- ❑ A global reach through operations in Asia, Caribbean and Europe



Quality Solutions for Industry



Excellence in manufacturing since 1866

An ISO 9001 and ISO 14001 Registered Company

Worthen Industries – Endurans™ Solar

Endurans™ Solar is now a subsidiary of Worthen Industries. Headquartered in the Netherlands with operations in Europe and Asia. The solar industry has a huge role to play in creating a better, more sustainable future. And we are making this a reality by boosting the performance of PV modules and developing solutions that are circular by design.

www.endurans.com

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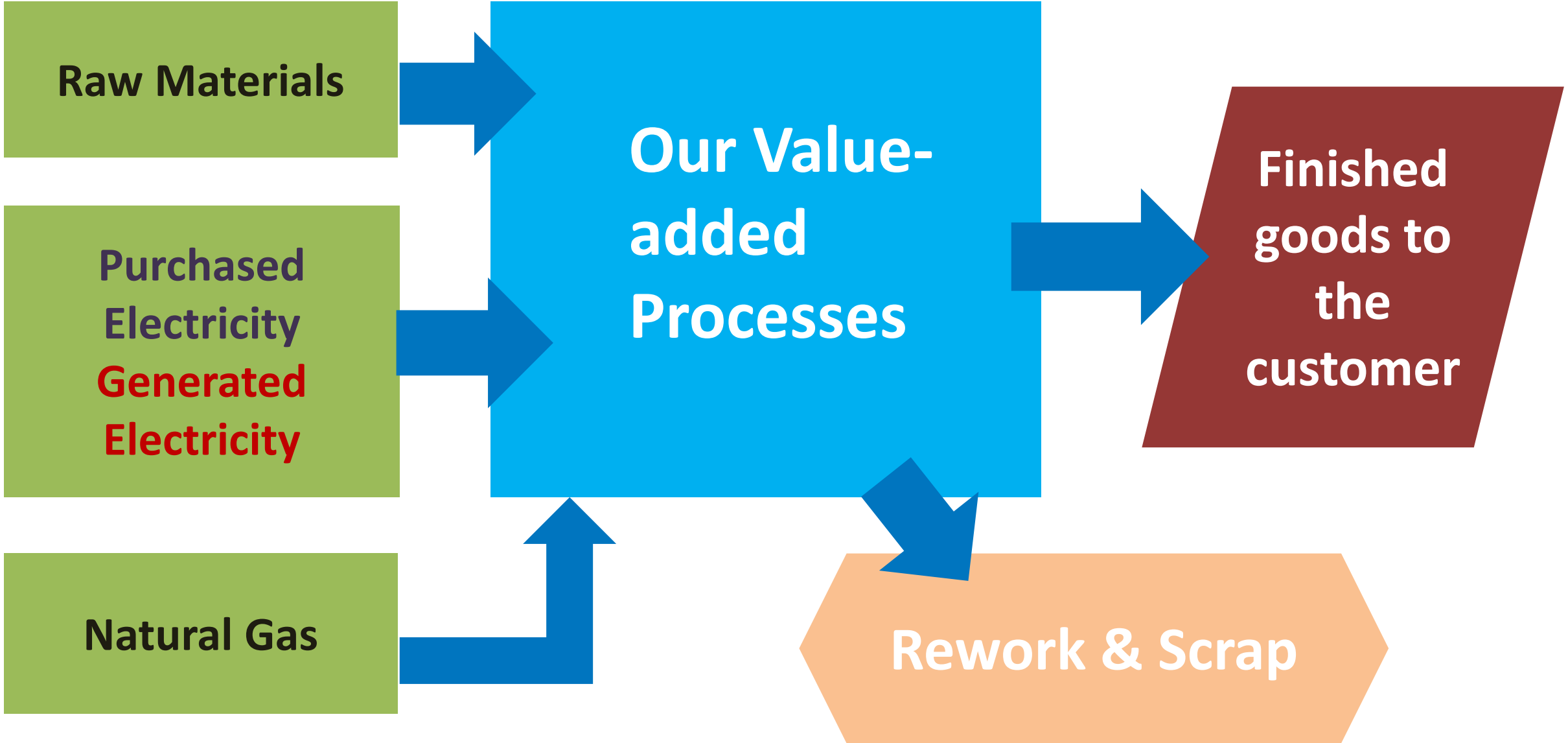
BUSINESS SUSTAINABILITY LENS



The way to make the environment a business issue is to treat it like a business issue.

Randy Price, former VP of Consolidated Edison

ENERGY SUSTAINABILITY LENS



Raw Materials

Purchased Electricity
Generated Electricity

Natural Gas

Our Value-added Processes

Finished goods to the customer

Rework & Scrap

ENERGY SUSTAINABILITY



Certifications & Partnership Collaborations

