2022 EDITION

PROMOTING A HEALTHY CLIMATE FOR JOB CREATION AND A STRONG NEW HAMPSHIRE ECONOMY

2022 Legislative Scorecard

The Business & Industry Association's Legislative Scorecard tracks and reports how lawmakers voted on key business legislation, allowing you to judge each legislator's commitment to job creation and a strong New Hampshire economy. The easy-to-follow guide indicates whether each vote was consistent with BIA's position.

We are reporting on House and Senate roll call votes that were taken, but because of the overall smaller-than-normal sample size we have chosen not to score lawmakers on their votes that were consistent with BIA positions.

2022 Victories & Defeats

BIA's Victories & Defeats for New Hampshire Businesses highlights business-related legislation from the 2022 session and reports whether the outcome of each bill was good (i.e., a Victory) or bad (a Defeat) for employers. These are bills on which BIA worked on behalf of members and the broader business community. Each section of the report includes the title of the legislation, description of why it was good or bad for business and its outcome.

2022 HOUSE ROLL CALL VOTES

HB 478: Relative to treatment of PFAS contaminants in the drinking water of the Merrimack Village Water District

This bill would have set a bad precedent for the Legislature by intervening in a legally binding settlement agreement between two parties, in this case, Saint-Gobain Performance Plastics and the town of Merrimack. BIA also believed that legislation singling out an individual business by name in a proposed statute is inappropriate. A "yea" vote on an "Inexpedient to Legislate" motion was consistent with BIA's position opposing the legislation. 139 yeas – 212 nays.

HB 549: Relative to the system benefits charge and the energy efficiency and sustainable energy board

This bill restored critical funding for New Hampshire's energy efficiency programs that had been eliminated by the Public Utilities Commission. BIA supports these programs as many employers can access those funds to support energy efficiency projects in the workplace, leading to increased electricity savings for the company. A "yea" vote on the "Ought to Pass as Amended" motion is consistent with BIA's position supporting the legislation. 343 yeas – 0 nays.

HB 1210: Relative to exemptions from vaccine mandates

This bill would have created a new exemption, that of personal conscience, for employees who wish to "opt out" of employer required vaccinations in the workplace. The bill also mandated employers agree to this new exemption (as well as other, more commonly recognized exemptions for religious observances or medical necessity) and would

2022 HIGHLIGHTS

HB 1221: Relative to the rate of the business profits tax

This bill, supported by BIA, reduced the business profits tax from 7.6% to 7.5%, its lowest rate in over 20 years. The legislation was passed and signed by the governor. **VICTORY**

HB 1210: Relative to exemptions from vaccine mandates

This bill, opposed by BIA, created a new exemption, "right of personal conscience," that employees could use to avoid employer-required vaccinations as a condition of employment. Creating this new exemption, which employers were required to grant, rendered any existing vaccine mandate irrelevant and would have likely led to New Hampshire losing billions in federal Medicaid and Medicare financial aid. The bill passed the House but the Senate sent it to interim study, effectively killing it. **VICTORY**

HB 1454: Relative to permits for the siting of new landfills

This bill, opposed by BIA, would establish a new formula for determining the velocity of groundwater flow near a potential landfill site using a calculation that would result in an arbitrarily expedited speed. BIA believes the bill's purpose was to stop the development of a new landfill in Dalton. The bill was passed but vetoed by the governor. The House voted to override the veto, but the Senate voted to sustain the governor's veto, effectively killing the bill. **VICTORY**

HB 1216: Repealing the Housing Appeals Board

This bill sought to repeal the state Housing Appeals Board. BIA

"SCORECARD VOTES" CONTINUED FROM PAGE I

have penalized through fines any employer who terminated an individual for demanding an exemption. BIA opposed the bill because, if passed, the legislation would inevitably lead to increased litigation against employers for wrongful termination, and potentially could have led to New Hampshire losing billions in federal Medicaid and Medicare funding. A "nay" vote on the "Ought to Pass as Amended" motion is consistent with BIA's position opposing the legislation. 181 yeas – 155 nays.

HB 1221: Relative to the rate of the business profits tax

This bill provides a modest reduction in the business profits tax from the current 7.6% to 7.5%, effective Jan. 1, 2023. Business tax rates in New Hampshire are higher than most other states. BIA historically has supported lower business taxes allowing employers here to compete on a more level playing field with competitor companies from around the country. A "yea" vote on the "Ought to Pass as Amended" motion is consistent with BIA's position supporting the legislation. 177 yeas – 141 nays.

HB 1469: Relative to prohibited acts for banks, credit unions and businesses

This bill would prohibit banks, credit unions and other businesses under the Consumer Protection Act to use social media posts, gun ownership, participation in clubs, groups or associations to deny credit, mortgages or other consumer activity. BIA opposed this legislation because there is no evidence such business decisions are being made in New Hampshire. Additionally, the attorney general testified that the legislation was unenforceable and would most certainly result in increased litigation. A "nay" vote on the "Ought to Pass as Amended" motion is consistent with BIA's position opposing the legislation. 187 yeas – 168 nays.

HB 1478: Relative to the business profits tax applicable to certain large, low-wage employers

This bill would have increased the business profits tax for any New Hampshire company with 100 or more employees and with at least one position paid at less than \$15 per hour. BIA opposed this legislation because it unconstitutionally discriminates against employers based on company size and level of compensation paid. A "yea" vote on the "Inexpedient to Legislate" motion is consistent with BIA's position opposing the legislation. 304 yeas – 40 nays.

HB 1490: Relative to equal access to places of public accommodation regardless of vaccination status

This bill would have added vaccination status and refusal to wear masks in public places to the list of discriminatory practices prohibited and enforced by the state. BIA opposed this legislation because it created legal liability for employers

who have vaccine or mask mandates as a condition of employment. BIA believes private sector employers should have the right and ability to implement workplace regulations that protect the health and safety of their employees, customers and members of the public. A "nay" vote on the "Ought to Pass" motion us consistent with BIA's position opposing the legislation. 161 yeas – 170 nays.

HB 1514: Relative to an employee's unused earned time

This bill would mandate that employers pay employees for earned but unused vacation time. Although many employers may choose to do this as a part of their benefits packages, BIA opposed the legislation because we believe it's inappropriate for government to design "one-size-fits-all" benefit plans for private sector employers. Also, by requiring this change it suggests vacation or other paid time off should be considered as compensation, not as a benefit of employment. A "yea" vote on the "Inexpedient to Legislate" motion is consistent with BIA's position opposing the legislation. 172 yeas – 164 nays.

SENATE ROLL CALL VOTES

HB 1210: Relative to exemptions from vaccine mandates

This bill would have created a new exemption, that of personal conscience, for employees who wish to "opt out" of employer required vaccinations in the workplace. The bill also mandated that employers agree to this new exemption (as well as other, more commonly recognized exemptions for religious observances or medical necessity) and would have penalized through fines any employer who terminated an individual for demanding an exemption. BIA opposed the bill because, if passed, the legislation would inevitably lead to increased litigation against employers for wrongful termination, and potentially could have led to New Hampshire losing billions in federal Medicaid and Medicate funding. A "yea" vote on the "Refer to Interim Study" (essentially killing the bill) is consistent with BIA's position opposing the legislation. 19 yeas – 5 nays.

HB 1221: Relative to the rate of the business profits tax

This bill provides a modest reduction in the business profits tax from the current 7.6% to 7.5%, effective Jan. 1, 2023. Business tax rates in New Hampshire are higher than most other states. BIA historically has supported lower business taxes allowing employers here to compete on a more level playing field with competitor companies from around the country. The Senate added additional language providing a one-time appropriation to cities and towns to help offset state pension costs associated with municipal employees. BIA had no position on that portion of the bill. We are reporting on two roll calls for

"SCORECARD VOTES" CONTINUED FROM PAGE 2

this bill to ensure fairness in how all votes were recorded. The first vote was on the tax reduction part of the bill. A "yea" vote on the portion of HB 1221 specifically dealing with the BPT reduction is consistent with BIA's position supporting business tax reductions. 14 yeas – 10 nays. The second roll call vote was on the committee of conference report from the final day of the session, which was on the entire bill. A "yea" vote was consistent with BIA's position supporting the legislation. 24 yeas – 0 nays.

HB 1454: Relative to permits for the siting of new landfills

This bill would have created a new formula for determining the distance a new landfill shall be located from a perennial river, lake or coastal water. The new formula requires a calculation of the speed of adjacent groundwater at a pace with arbitrarily increased velocity. BIA opposes this bill because the underlying purpose is to severely restrict siting options for new landfills in New Hampshire, which may lead to unintended, negative consequences for the state's economy and solid waste management. A "nay" vote on the "Ought to Pass as Amended" motion is consistent with BIA's position opposing the legislation. 16 yeas – 8 nays.

SB 203: Relative to the state minimum hourly rate

This bill would have increased the minimum wage in New Hampshire to \$15 per hour, phased in over a three-year period. BIA opposed this bill because it would put upward pressure on all wages paid by Granite State employers. BIA believes any increase in the minimum wage should take place at the federal level to create a level playing field for all employers in every state. A "yea" vote on the "Refer to Interim Study" motion (essentially killing the bill) is consistent with BIA's position opposing the legislation. 13 yeas – 10 nays.

SB 374: Relative to SARS-CoV-2 vaccinations

This bill, similar to HB 1210, would prohibit employers from mandating COVID-19 vaccinations as a condition of employment if the employee has already contracted and recovered from the disease. It also creates a new exemption from vaccines, that of "personal conscience," and established criminal violations for those employers who did not comply. BIA opposed the bill because, if passed, the legislation would inevitably lead to criminal charges being leveled against employers for non-compliance, and potentially could have led to New Hampshire losing billions in federal Medicaid and Medicare funding. A "yea" vote on the "Refer to Interim Study" (essentially killing the bill) is consistent with BIA's position opposing the legislation. 18 yeas – 6 nays.

SB 400: Relative to training and procedures for zoning and planning boards and relative to financial investments and incentives for affordable housing development

This bill makes changes to the training and procedures for zoning and planning boards offered by the office of planning and development. It also would create incentives and establish requirements for workforce housing and affordable housing development. BIA supported this "toolbox for communities" proposal as the lack of available and affordable workforce housing continues to be a top-tier policy priority of employers and BIA. A "yea" vote on the "Ought to Pass as Amended" motion is consistent with BIA's position supporting the bill. 13 yeas – 11 nays.

"VICTORIES & DEFEATS" CONTINUED FROM PAGE I

opposed this legislation because the board provides workforce housing developers a low-cost, speedy appeals process rather than having to go to court. The House killed this legislation.

HB 1644-FN: Relative to the placement of telecommunication antennae and establishing a registry for residents who are experiencing biological symptoms from wireless radiation exposure

This bill would have required telecommunication antennas be placed at least 1,640 feet from residentially zoned areas, parks, playgrounds, hospitals, nursing homes, day care centers and schools. It also would have created a registry for anyone claiming to be experiencing symptoms of radiation exposure. BIA opposed the bill because it would have severely restricted all new telecommunication antennas, standing at odds with state and federal government commitments to expand broadband and cell communications. The House sent the bill to interim study, effectively killing it. **VICTORY**

HB 1469: Establishing a committee to study the need for anti-discrimination legislation in the New Hampshire financial services industry

This bill would have prohibited banks, credit unions and other businesses under the Consumer Protection Act from using social media posts, gun ownership, participation in clubs, groups or associations to deny credit, mortgages or other consumer activity. BIA opposed this legislation because there is no evidence such business decisions are being made in New Hampshire. The Senate amended the bill to create a study committee and it was signed into law. BIA preferred the bill be killed but hopes the committee concludes future legislation would be harmful and unnecessary. **PARTIAL VICTORY**

SENATE SCORECARD

Senator	Party	District	HB 1210	HB 1221*	HB 1221 C of C**	HB 1454	SB 203	SB 374	SB 400
Avard, Kevin	R	12	X	~	~	~	_	X	X
Birdsell, Regina	R	19	~	~	~	~	~	~	X
Bradley, Jeb	R	3	~	~	~	X	~	~	~
Carson, Sharon	R	14	~	~	~	~	~	~	X
Cavanaugh, Kevin	D	16	~	X	~	~	X	~	~
D'Allesandro, Lou	D	20	~	X	~	X	X	~	~
Daniels, Gary	R	II	X	~	~	X	~	X	X
French, Harold	R	7	X	~	~	~	~	X	X
Gannon, Bill	R	23	~	~	~	X	~	~	X
Giuda, Bob	R	2	X	~	~	X	~	X	X
Gray, James	R	6	~	~	~	~	~	X	~
Hennessey, Erin	R	ı	~	~	~	X	~	~	~
Kahn, Jay	D	10	~	X	~	X	X	~	~
Morse, Chuck	R	22	~	~	~	~	~	~	X
Perkins Kwoka, Rebecca	D	21	~	X	~	X	X	~	~
Prentiss, Suzanne	D	5	~	X	~	X	X	~	~
Reagan, John	R	17	X	~	~	X	~	X	X
Ricciardi, Denise	R	9	~	~	~	X	~	~	X
Rosenwald, Cindy	D	13	~	X	~	X	X	~	~
Sherman, Tom	D	24	~	X	~	X	X	~	~
Soucy, Donna	D	18	~	X	~	X	X	~	~
Ward, Ruth	R	8	~	~	~	~	~	~	X
Watters, David	D	4	~	X	~	X	X	~	~
Whitley, Rebecca	D	15	~	X	~	X	X	~	~

- ✓ = Vote consistent with BIA position
- × = Vote inconsistent with BIA position
- = No vote recorded due to absence, abstention, or conflict of interest
- * = This vote was on the business tax reduction language only.
- ** = This vote was on the Committee of Conference report.



Representative	Party	County	District	HB 478	HB 549	HB 1210	HB 1221	HB 1469	HB 1478	HB 1490	HB 1514
Abbas, Daryl	R	Rockingham	8	~	~	X	~	X	~	X	~
Abbott, Michael	D	Cheshire	ı	X	~	~	X	~	~	~	X
Abel, Richard	D	Grafton	13	X	~	~	X	~	X	~	X
Abrami, Patrick	R	Rockingham	19	~	~	X	~	X	~	X	~
Abramson, Max	R	Rockingham	37	X	_	X	~	X	~	X	X
Acton, Dennis	R	Rockingham	10	~	~	X	~	X	~	X	~
Adjutant, Joshua	D	Grafton	17	X	~	~	X	X	X	~	X
Aldrich, Glen	R	Belknap	2	_	_	X	~	_	~	X	~
Alexander, Joe	R	Hillsborough	6	~	~	X	~	X	~	~	~
Alicea, Caroletta	D	Merrimack	8	X	~	~	X	~	~	~	_
Allard, James	R	Merrimack	21	~	~	~	~	X	~	~	~
Alliegro, Mark	R	Grafton	7	~	~	X	~	X	~	X	~
Almy, Susan	D	Grafton	13	~	~	~	X	~	~	~	X
Altschiller, Debra	D	Rockingham	19	X	~	~	X	~	~	~	X
Ames, Richard	D	Cheshire	9	~	~	~	X	~	~	~	X
Ammon, Keith	R	Hillsborough	40	~	~	X	~	X	~	X	~
Andrus, Louise	R	Merrimack	ı	~	~	X	~	X	~	X	~
Ankarberg, Aidan	R	Strafford	10	X	~	X	~	X	~	X	~
Aron, Judy	R	Sullivan	7	~	~	X	~	X	~	X	~
Avellani, Lino	R	Carroll	5	~	~	X	~	X	~	X	~
Ayer, Paul	R	Rockingham	3	_	_	X	~	X	~	X	~
Bailey, Glenn	R	Strafford	ı	~	~	X	~	X	~	~	~
Baldasaro, Al	R	Rockingham	5	X	~	X	~	X	~	X	~
Baroody, Benjamin	D	Hillsborough	43	X	~	~	X	~	~	~	X
Bartlett, Christy	D	Merrimack	19	X	~	~	X	~	~	~	X
Baxter, Tim	R	Rockingham	20	X	~	X	~	_	~	X	~
Bean, Harry	R	Belknap	2	~	~	X	~	X	~	X	~
Beaulieu, Jane	D	Hillsborough	45	X	~	~	X	~	~	~	X
Belanger, Cody	R	Rockingham	9	X	~	X	~	X	_	_	~
Berch, Paul	D	Cheshire	ı	_	_	_	_	_	_	_	_
Berezhny, Lex	R	Grafton	9	~	~	X	~	~	~	X	~
Bergeron, Paul	D	Hillsborough	29	~	~	_	X	~	~	~	_
Bernardy, JD	R	Rockingham	16	_	_	X	~	X	~	X	~
Berry, Ross	R	Hillsborough	44	X	~	X	~	X	~	X	_
Bershtein, Alan	R	Rockingham	2	X	~	X	~	X	~	~	~
Binford, David	R	Grafton	15	×	~	×	~	×	_	_	~
Bixby, Peter	D	Strafford	17	×	~	~	×	~	_	~	×
Blasek, Melissa	R	Hillsborough	21	×	~	×	~	×	~	X	~

- = Vote consistent with BIA position
- x = Vote inconsistent with BIA position
- No vote recorded due to absence, abstention or conflict of interest
- P = Presiding officer

Representative	Party	County	District	HB 478	HB 549	HB 1210	HB 1221	HB 1469	HB 1478	HB 1490	HB 1514
Boehm, Ralph	R	Hillsborough	20	X	~	X	~	X	~	X	~
Booras, Efstathia	D	Hillsborough	33	~	~	_	_	~	_	_	_
Bordenet, John	D	Cheshire	5	~	~	~	X	~	X	~	X
Bordes, Mike	R	Belknap	3	X	~	X	_	X	~	_	X
Bouchard, Donald	D	Hillsborough	11	X	~	~	X	~	~	~	X
Bouldin, Amanda	D	Hillsborough	12	X	~	~	X	~	_	~	X
Bouldin, Andrew	D	Hillsborough	12	X	~	~	X	~	~	~	X
Boyd, Bill	R	Hillsborough	21	X	~	~	_	~	~	×	~
Boyd, Stephen	R	Merrimack	24	X	~	X	~	X	~	X	~
Bradley, Amy	D	Hillsborough	43	X	~	_	_	~	~	_	_
Buco, Thomas	D	Carroll	2	X	~	~	X	~	~	~	X
Bunker, Lisa	D	Rockingham	18	X	~	~	X	~	~	~	X
Burroughs, Anita	D	Carroll	ı	X	~	~	X	~	~	~	X
Burt, John	R	Hillsborough	39	~	~	X	~	X	~	~	~
Cahill, Michael	D	Rockingham	17	X	~	~	X	~	~	~	X
Cali-Pitts, Jacqueline	D	Rockingham	30	X	~	~	X	~	~	×	_
Callum, John	R	Sullivan	6	~	~	X	~	X	~	X	~
Cambrils, Jose	R	Merrimack	9	~	~	X	~	X	~	X	~
Cannon, Gerri	D	Strafford	18	X	~	~	X	~	~	~	X
Caplan, Tony	D	Merrimack	6	X	~	_	X	~	X	~	_
Chase, Wendy	D	Strafford	18	X	~	~	X	~	~	~	X
Chretien, Jacqueline	D	Hillsborough	42	~	~	~	X	X	~	~	X
Cloutier, John	D	Sullivan	10	X	~	~	~	~	~	~	X
Cohen, Bruce	D	Hillsborough	28	X	~	~	X	~	~	_	X
Comtois, Barbara	R	Belknap	7	~	~	X	~	X	~	X	~
Conley, Casey	D	Strafford	13	X	~	X	X	~	_	~	X
Connors, Erika	D	Hillsborough	15	X	~	_	_	~	~	~	_
Cordelli, Glenn	R	Carroll	4	~	~	X	~	×	~	X	~
Cornell, Patricia	D	Hillsborough	18	X	~	~	X	~	~	~	X
Cote, David	D	Hillsborough	31	_	_	_	_	_	_	_	_
Craig, Kevin	R	Coos	4	~	~	X	~	X	~	~	~
Crawford, Karel	R	Carroll	4	~	~	_	_	_	~	_	_
Creighton, Jim	R	Hillsborough	38	~	~	X	~	X	~	X	~
Cross, Kenna	R	Merrimack	3	_	_	_	_	X	_	X	_
Cushman, Leah	R	Hillsborough	2	X	~	X	~	X	~	X	~
Davis, Arnold	R	Coos	2	~	~	_	_	X	~	_	_
DeLemus, Susan	R	Strafford	24	_	~	×	~	×	~	X	~
Depalma IV, Joseph	R	Grafton	I	×	~	×	~	×	~	×	~
Deshaies, Brodie	R	Carroll	6	~	~	_	~	×	~	~	×
DeSimone, Debra	R	Rockingham	14	_	_	×	~	×	~	×	~
DiLorenzo, Charlotte	D	Rockingham	17	X	~	~	×	~	×	~	×
DiSilvestro, Linda	D	Hillsborough	9	×	~	_	_	~	_	~	_
Dodge, Dustin	R	Rockingham	3	×	~	×	~	×	~	~	~

Representative	Party	County	District	HB 478	HB 549	HB 1210	HB 1221	HB 1469	HB 1478	HB 1490	HB 1514
Dolan, Tom	R	Rockingham	5	_	_	X	~	X	~	X	~
Dontonville, Roger	D	Grafton	10	_	_	~	X	~	~	~	_
Doucette, Fred	R	Rockingham	8	~	~	X	~	X	~	X	~
Dutzy, Sherry	D	Hillsborough	30	~	~	~	X	~	~	~	X
Eaton, Daniel	D	Cheshire	3	X	~	~	_	~	X	~	X
Ebel, Karen	D	Merrimack	5	_	_	~	_	~	~	~	X
Edgar, Michael	D	Rockingham	21	X	~	~	X	~	~	~	X
Edwards, Jess	R	Rockingham	4	~	~	~	~	X	~	X	~
Egan, Timothy	D	Grafton	2	X	~	~	_	~	~	~	X
Elliott, Robert	R	Rockingham	8	_	_	_	_	_	_	_	_
Ellis, Donna	D	Strafford	8	X	~	_	_	_	_	_	_
Ellison, Arthur	D	Merrimack	27	X	~	~	X	~	X	~	X
Emerick, Tracy	R	Rockingham	21	~	_	X	_	X	~	_	~
Erf, Keith	R	Hillsborough	2	~	~	X	~	~	~	X	~
Espitia, Manny	D	Hillsborough	31	X	~	~	X	_	X	~	X
Fargo, Kristina	D	Strafford	14	_	_	~	X	~	_	~	X
Faulkner, Barry	D	Cheshire	12	X	~	~	X	~	X	~	X
Fedolfi, Jim	R	Hillsborough	ı	~	~	X	~	X	~	_	~
Fellows, Sallie	D	Grafton	8	X	~	~	X	~	~	~	X
Fenton, Donovan	D	Cheshire	8	_	–	~	X	~	~	~	X
Folsom, Beth	R	Grafton	II	~	~	X	~	X	~	X	~
Fontneau, Timothy	D	Strafford	7	_	–	~	X	~	~	~	X
Ford, Oliver	R	Rockingham	4	X	~	X	~	X	~	X	~
Foster, William	R	Hillsborough	5	~	~	X	~	X	~	X	~
Fox, Dru	D	Cheshire	6	X	~	~	X	~	~	<u> </u>	X
Freitas, Mary	D	Hillsborough	14	×	~	~	X	~	~	~	X
Frost, Sherry	D	Strafford	16	X	~	_	_	_	~	_	_
Gagne, Larry	R	Hillsborough	13	X	~	X	~	X	~	X	~
Gallager, Eric	D	Merrimack	15	X	~	~	X	~	X	~	X
Gay, Betty	R	Rockingham	8	~	~	X	~	X	~	X	X
Gilman, Julie	D	Rockingham	18	X	~	~	X	~	~	~	X
Goley, Jeffrey	D	Hillsborough	8	X	~	~	X	~	_	~	X
Gomarlo, Jennie	D	Cheshire	12	_	_	~	X	~	×	~	X
Gordon, Edward	R	Grafton	9	~	~	×	~	~	~	×	~
Gorski, Ted	R	Hillsborough	7	×	~	×	~	X	~	X	~
Gottling, Suzanne	D	Sullivan	2	X	~	~	X	~	~	~	X
Gould, Linda	R	Hillsborough	7	X	~	X	~	X	~	X	~
Gourgue, Amanda	D	Strafford	25	X	~	_	_	~	_	_	_

- Vote consistent with BIA position
- X = Vote inconsistent with BIA position
- No vote recorded due to absence, abstention or conflict of interest
- P = Presiding officer

Representative	Party	County	District	HB 478	HB 549	HB 1210	HB 1221	HB 1469	HB 1478	HB 1490	HB 1514
Graham, John	R	Hillsborough	7	X	~	_	~	X	~	X	~
Grassie, Chuck	D	Strafford	П	X	~	~	X	~	X	~	X
Green, Dennis	R	Rockingham	13	X	~	X	~	X	~	X	~
Greeson, Jeffrey	R	Grafton	16	~	~	X	~	X	~	X	~
Griffin, Barbara	R	Hillsborough	6	X	~	X	~	X	~	X	_
Griffin, Gerald	R	Hillsborough	5	~	~	X	~	X	~	X	~
Griffith, Willis	D	Hillsborough	18	_	_	_	X	~	X	~	X
Groen, Fenton	R	Strafford	23	X	~	X	~	X	~	X	~
Grossman, Gaby	D	Rockingham	18	X	~	~	X	~	~	~	X
Grote, Jaci	D	Rockingham	24	X	~	~	~	~	~	~	~
Guthrie, Joseph	R	Rockingham	13	~	~	X	~	_	~	X	~
Hakken-Phillips, Mary	D	Grafton	12	X	~	~	X	~	~	~	X
Hall, Muriel	D	Merrimack	23	X	~	~	X	~	~	~	X
Ham, Bonnie	R	Grafton	5	~	~	~	~	X	~	X	~
Hamblet, Joan	D	Rockingham	31	X	~	~	X	~	~	~	X
Hamer, Heidi	D	Hillsborough	17	X	~	~	X	~	~	~	X
Harb, Robert	R	Rockingham	14	~	~	X	~	X	~	X	~
Harley, Tina	R	Rockingham	20	~	_	X	_	X	~	X	~
Harrington, Michael	R	Strafford	3	~	~	~	~	X	_	~	~
Harriott-Gathright, Linda	D	Hillsborough	36	X	~	~	X	_	~	~	X
Harvey, Cathryn	D	Cheshire	ı	X	~	_	_	~	~	_	_
Harvey-Bolia, Juliet	R	Belknap	4	~	~	X	~	X	~	X	~
Hatch, William	D	Coos	6	X	~	~	X	_	~	~	X
Hayward, Peter	R	Strafford	ı	~	~	X	~	X	~	X	~
Healey, Robert	R	Hillsborough	21	X	~	X	~	X	~	X	~
Heath, Mary	D	Hillsborough	14	X	~	_	_	~	~	_	_
Herbert, Christopher	D	Hillsborough	43	~	~	~	_	~	X	~	X
Hill, Gregory	R	Merrimack	3	_	_	X	~	X	~	X	~
Hobson, Deborah	R	Rockingham	35	X	~	X	~	X	~	X	~
Homola, Susan	R	Hillsborough	27	X	~	X	~	X	~	X	~
Hopper, Gary	R	Hillsborough	2	_	_	_	_	_	_	_	_
Horgan, James	R	Strafford	2	~	~	X	~	X	~	X	~
Horrigan, Timothy	D	Strafford	6	X	~	~	X	~	X	~	X
Hough, Gregg	R	Belknap	3	~	~	X	~	X	~	X	~
Howard, Raymond	R	Belknap	8	~	~	X	~	X	~	X	~
Hunt, John	R	Cheshire	П	~	~	_	_	X	~	_	_
Infantine, William	R	Hillsborough	13	_	_	X	~	X	_	~	~
Jack, Martin	D	Hillsborough	36	X	~	~	X	~	~	_	X
Janigian, John	R	Rockingham	8	~	~	×	~	×	~	X	~
Jeudy, Jean	D	Hillsborough	10	×	_	_	×	~	~	~	_
Johnson, Dawn	R	Belknap	3	×	~	X	~	×	~	X	~
Kaczynski, Thomas	R	Strafford	22	~	~	X	~	×	~	X	~
Katsakiores, Phyllis	R	Rockingham	6	×	~	×	~	×	~	X	~

Representative	Party	County	District	HB 478	HB 549	HB 1210	HB 1221	HB 1469	HB 1478	HB 1490	HB 1514
Kelley, Diane	R	Hillsborough	25	~	~	X	~	X	~	X	~
Kelley, Eamon	D	Coos	3	X	~	~	X	~	~	~	X
Kelsey, Niki	R	Hillsborough	7	X	~	X	~	X	_	X	~
Kennedy, Margaret	R	Merrimack	7	~	~	_	_	_	~	_	_
Kenney, Cam	D	Strafford	6	X	~	_	_	~	_	~	_
Khan, Aboul	R	Rockingham	20	X	~	X	~	X	~	X	~
Kilanski, Ben	R	Cheshire	13	_	_	_	_	_	_	_	_
Kimball, Mary Ann	R	Rockingham	6	_	_	X	~	_	~	_	~
King, Bill	R	Hillsborough	23	~	~	X	~	X	~	X	~
King, Mark	D	Hillsborough	33	X	~	~	X	~	X	~	X
Kittredge, Mac	R	Strafford	12	~	~	X	_	X	~	X	~
Klee, Patricia	D	Hillsborough	30	X	~	~	~	~	~	~	X
Klein-Knight, Nicole	D	Hillsborough	Ш	X	~	~	_	~	X	~	X
Klose, John	R	Merrimack	21	X	~	X	_	X	~	X	~
Knirk, Jerry	D	Carroll	3	X	~	~	X	~	~	~	X
Kofalt, Jim	R	Hillsborough	4	~	~	X	~	X	~	X	~
Labranche, Tony	i	Hillsborough	22	X	~	~	X	~	X	~	X
Ladd, Rick	R	Grafton	4	~	~	X	~	X	~	X	~
Laflamme, Larry	D	Coos	3	X	~	~	X	_	X	~	X
Lane, Connie	D	Merrimack	12	X	~	~	X	~	~	~	X
Lang, Timothy	R	Belknap	4	_	~	X	~	X	~	X	~
Langley, Diane	D	Hillsborough	8	X	~	~	X	~	~	~	X
Lanzara, Tom	R	Hillsborough	28	~	~	X	~	X	~	X	X
Lascelles, Richard	R	Hillsborough	20	X	~	X	~	X	~	X	~
Laughton, Stacie-Marie	D	Hillsborough	31	X	~	_	_	X	_	_	_
Layon, Erica	R	Rockingham	6	X	~	X	~	X	~	X	~
Leavitt, John	R	Merrimack	24	X	~	X	~	X	_	_	~
Leishman, Peter	D	Hillsborough	24	~	~	~	_	~	X	~	X
Lekas, Alicia	R	Hillsborough	37	~	~	X	~	X	~	X	~
Lekas, Tony	R	Hillsborough	37	~	~	X	~	X	~	X	~
Levesque, Cassandra	D	Strafford	4	X	~	~	X	~	~	~	X
Lewicke, John	R	Hillsborough	26	~	~	X	~	X	~	X	~
Litchfield, Melissa	R	Rockingham	П	_	_	X	~	X	~	X	~
Littlefield, Richard	R	Belknap	3	~	~	X	~	X	~	_	~
Long, Patrick	D	Hillsborough	10	~	~	~	×	~	_	~	×
Loughman, Tom	D	Rockingham	21	×	_	_	_	_	_	_	_
Love, David	R	Rockingham	6	×	~	×	~	X	~	X	~
Lundgren, David	R	Rockingham	5	~	~	_	_	_	_	_	_

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Representative	Party	County	District	HB 478	HB 549	HB 1210	HB 1221	HB 1469	HB 1478	HB 1490	HB 1514
Luneau, David	D	Merrimack	10	×	~	~	×	~	~	~	X
Lynn, Bob	R	Rockingham	7	~	~	X	~	X	~	~	~
MacDonald, John	R	Carroll	6	~	~	X	~	X	~	X	~
MacDonald, Wayne	R	Rockingham	5	X	~	X	~	X	~	X	~
MacKay, James	D	Merrimack	14	~	_	~	X	~	~	~	X
Mackie, Jonathan	R	Belknap	2	~	_	_	~	X	_	X	_
Maggiore, Jim	D	Rockingham	22	X	~	~	~	~	~	~	_
Major, Norman	R	Rockingham	14	~	~	X	~	X	~	_	~
Malloy, Dennis	D	Rockingham	23	X	~	X	~	~	~	~	X
Maneval, Andrew	D	Cheshire	9	~	~	~	X	~	X	~	X
Mangipudi, Latha	D	Hillsborough	35	X	~	~	X	~	~	~	X
Mann, John	D	Cheshire	2	X	~	~	X	~	X	~	~
Marsh, William	D	Carroll	8	X	~	~	X	~	X	~	×
Marston, Dick	R	Hillsborough	19	~	~	X	~	X	~	×	~
Mason, James	R	Merrimack	2	~	~	_	_	X	~	_	_
Massimilla, Linda	D	Grafton	ı	X	~	~	X	~	~	~	X
Mayville, Mary	R	Hillsborough	21	X	~	~	_	×	~	X	~
McAleer, Chris	D	Carroll	7	X	~	~	X	~	~	~	×
McBeath, Rebecca	D	Rockingham	26	_	_	_	X	~	_	~	X
McBride, Everett	R	Rockingham	8	~	~	X	_	_	~	_	~
McConkey, Mark	R	Carroll	3	~	~	X	~	X	~	X	~
McGhee, Kat	D	Hillsborough	27	X	~	~	X	~	~	~	×
McGuire, Carol	R	Merrimack	29	~	~	X	~	X	~	×	~
McKinney, Betsy	R	Rockingham	5	X	_	X	_	~	~	_	~
McLean, Mark	R	Hillsborough	44	~	~	X	~	X	~	X	X
McMahon, Charles	R	Rockingham	7	X	~	X	_	X	~	X	~
McWilliams, Rebecca	D	Merrimack	27	X	~	~	_	~	X	~	×
Melvin, Charles	R	Rockingham	15	X	~	×	~	×	~	X	~
Merchant, Gary	D	Sullivan	4	X	~	~	X	~	~	~	×
Merner, Troy	R	Coos	7	~	~	×	~	X	~	X	~
Meuse, David	D	Rockingham	29	X	~	~	X	~	X	~	X
Milz, David	R	Rockingham	6	~	~	_	_	×	~	X	_
Moffett, Michael	R	Merrimack	9	~	~	X	~	X	~	X	~
Mooney, Maureen	R	Hillsborough	21	X	~	×	~	×	~	X	~
Moran, Melbourne	D	Hillsborough	34	_	_	_	_	~	_	_	_
Muirhead, Russell	D	Grafton	12	X	~	~	×	~	~	~	X
Mullen, Sue	D	Hillsborough	7	X	~	~	X	~	~	~	×
Murphy, James	D	Grafton	12	~	~	~	×	~	~	~	×
Murray, Kate	D	Rockingham	24	×	~	~	×	~	~	~	×
Murray, Megan	D	Hillsborough	22	×	~	~	×	~	~	~	×
Myler, Mel	D	Merrimack	10	_	_	_	_	_	_	_	_
Nelson, Bill	R	Carroll	5	~	~	_	_	×	~	X	~
Nelson, Jodi	R	Rockingham	6	×	~	×	~	X	~	X	×

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Newman, Ray	D	Hillsborough	29	×	~	~	X	~	~	~	X
Newman, Sue	D	Hillsborough	29	X	~	~	X	~	~	~	X
Newton, Clifford	R	Strafford	9	~	~	X	~	_	~	_	~
Nordgren, Sharon	D	Grafton	12	X	~	~	X	~	~	~	X
Notter, Jeanine	R	Hillsborough	21	X	~	X	~	X	~	X	~
Nunez, Hershel	R	Hillsborough	37	~	~	X	~	X	~	~	~
Nutter-Upham, Frances	D	Hillsborough	33	X	~	~	X	~	X	~	X
Nutting-Wong, Allison	D	Hillsborough	32	X	~	~	X	~	X	~	X
O'Brien, Michael	D	Hillsborough	36	X	~	~	X	~	X	_	X
O'Hara, Travis	R	Belknap	9	~	~	X	_	X	_	_	~
O'Hearne, Andrew	D	Sullivan	3	X	_	~	_	_	_	_	X
Osborne, Jason	R	Rockingham	4	~	~	X	~	X	~	X	~
Oxaal, Ariel	D	Strafford	15	X	~	<u> </u>	_	_	X	~	_
Oxenham, Lee	D	Sullivan	ı	X	~	~	X	~	~	~	X
Packard, Sherman	R	Rockingham	5	_	~	Р	Р	Р	Р	Р	Р
Paige, Mark	D	Rockingham	18	X	~	~	X	~	~	~	X
Pantelakos, Laura	D	Rockingham	25	_	_	~	~	X	~	~	X
Parshall, Lucius	D	Cheshire	10	X	~	~	X	~	X	~	X
Pauer, Diane	R	Hillsborough	26	~	~	X	~	X	~	X	~
Pearl, Howard	R	Merrimack	26	~	~	X	_	X	~	X	~
Pearson, Mark	R	Rockingham	34	X	~	X	~	X	~	X	X
Pearson, Stephen	R	Rockingham	6	X	~	X	~	X	~	X	X
Pedersen, Michael	D	Hillsborough	32	X	~	~	X	~	~	~	X
Perez, Maria	D	Hillsborough	23	X	~	~	X	~	_	~	X
Petrigno, Peter	D	Hillsborough	23	X	~	~	X	~	~	~	X
Piedra, Israel	D	Hillsborough	9	X	~	~	X	~	~	~	X
Piemonte, Tony	R	Rockingham	4	~	~	X	~	X	~	X	~
Pimentel, Roderick	D	Merrimack	6	X	~	~	X	~	X	~	X
Pitaro, Matthew	R	Merrimack	22	~	~	X	_	X	~	X	~
Pitre, Joseph	R	Strafford	2	~	~	X	~	X	~	X	~
Plett, Fred	R	Hillsborough	6	~	~	X	~	X	~	_	~
Ploszaj, Tom	R	Belknap	ı	~	~	X	~	×	~	X	~
Porter, Marjorie	D	Hillsborough	ı	×	~	~	_	~	~	~	X
Post, Lisa	R	Hillsborough	4	×	~	X	~	×	~	X	~
Potucek, John	R	Rockingham	6	×	~	X	~	X	~	X	~
Pratt, Kevin	R	Rockingham	3	×	~	X	~	X	~	X	X
Prout, Andrew	R	Hillsborough	37	~	~	X	~	X	~	X	~

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Prudhomme-O'Brien, Katherine	R	Rockingham	6	×	~	×	~	×	~	×	~
Qualey, James	R	Cheshire	II	~	~	X	~	X	~	X	~
Query, Joshua	D	Hillsborough	16	X	~	~	X	~	~	~	X
Read, Ellen	D	Rockingham	17	X	~	_	X	X	X	~	_
Renzullo, Andrew	R	Hillsborough	37	~	~	X	~	X	~	×	X
Rhodes, Jennifer	R	Cheshire	15	~	~	X	~	_	~	×	~
Rice, Kimberly	R	Hillsborough	37	~	~	_	~	X	~	×	~
Rich, Cecilia	D	Strafford	18	_	_	~	X	~	~	~	X
Richards, Beth	D	Merrimack	13	_	_	~	_	_	~	~	X
Rollins, Skip	R	Sullivan	6	X	~	×	~	X	~	×	~
Rombeau, Catherine	D	Hillsborough	7	X	~	~	~	~	~	~	X
Rouillard, Claire	R	Hillsborough	6	_	_	×	~	X	~	~	X
Roy, Terry	R	Rockingham	32	~	~	X	~	X	~	×	~
Rung, Rosemarie	D	Hillsborough	21	×	~	✓	×	~	~	~	×
Salloway, Jeffrey	D	Strafford	5	_	_	_	_	~	~	_	_
Sanborn, Gail	R	Grafton	6	~	~	×	~	×	~	×	~
Sanborn, Laurie	R	Hillsborough	41	X	~	X	~	_	~	X	~
Sandler, Catt	D	Strafford	21	_	_	~	_	X	~	_	×
Santonastaso, Matthew	R	Cheshire	14	~	~	X	~	X	~	~	~
Schamberg, Thomas	D	Merrimack	4	X	~	~	X	~	~	~	X
Schapiro, Joe	D	Cheshire	16	X	~	~	X	~	~	~	X
Schmidt, Janice	D	Hillsborough	28	X	~	~	X	~	×	~	X
Schmidt, Peter	D	Strafford	19	×	~	~	×	_	~	~	X
Schuett, Dianne	D	Merrimack	20	X	~	~	X	~	_	~	X
Schultz, Kristina	D	Merrimack	18	X	~	~	X	~	X	_	X
Seaworth, Brian	R	Merrimack	20	~	~	×	~	×	~	~	~
Sheehan, Vanessa	R	Hillsborough	23	X	~	X	~	X	~	X	~
Shurtleff, Steve	D	Merrimack	II	X	~	~	×	~	~	~	×
Silber, Norman	R	Belknap	2	~	~	X	~	X	~	X	~
Simon, Matthew	R	Grafton	14	×	~	×	×	×	~	X	~
Simpson, Alexis	D	Rockingham	36	×	~	~	×	~	~	~	X
Smith, Denise	R	Hillsborough	37	×	~	×	~	×	~	×	~
Smith, Jonathan	R	Carroll	5	X	~	X	~	X	~	X	~
Smith, Marjorie	D	Strafford	6	~	~	~	×	~	~	~	×
Smith, Steven	R	Sullivan	11	~	_	×	_	×	~	X	_
Smith, Suzanne	D	Grafton	8	×	~	~	X	~	~	~	X
Smith, Timothy	D	Hillsborough	17	×	~	~	_	~	_	_	X
Snow, Kendall	D	Hillsborough	19	×	~	_	×	~	~	~	×
Sofikitis, Catherine	D	Hillsborough	34	_	_	_	_	~	_	_	_
Somero, Paul	R	Hillsborough	25	~	~	X	~	×	~	X	~
Somssich, Peter	D	Rockingham	27	×	~	~	×	~	×	_	×
Soti, Julius	R	Rockingham	7	~	~	×	~	×	~	X	~
Soucy, Timothy	D	Merrimack	16	×	~	~	×	~	~	~	×

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Southworth, Thomas	D	Strafford	20	_	_	~	X	_	~	_	X
Spang, Judith	D	Strafford	6	_	_	_	_	_	~	_	_
Spillane, James	R	Rockingham	2	~	~	X	~	X	~	X	~
Spilsbury, Walter	R	Sullivan	8	~	~	X	~	X	~	X	~
Stapleton, Walter	R	Sullivan	5	X	~	X	~	X	~	X	X
Stavis, Laurel	D	Grafton	13	X	~	~	X	~	~	~	X
Stevens, Deb	D	Hillsborough	34	X	~	_	_	~	~	~	_
Sullivan, Brian	D	Sullivan	ı	X	~	~	X	~	~	~	X
Sweeney, Joe	R	Rockingham	8	~	~	X	~	X	~	X	_
Sykes, George	D	Grafton	13	X	~	~	X	~	~	~	X
Sylvia, Michael	R	Belknap	6	~	~	X	~	X	~	X	~
Sytek, John	R	Rockingham	8	~	~	X	_	X	~	X	~
Tanner, Linda	D	Sullivan	9	_	_	~	X	~	~	~	X
Telerski, Laura	D	Hillsborough	35	X	~	~	X	~	_	~	X
Terry, Paul	R	Belknap	5	X	~	X	~	X	~	X	~
Testerman, Dave	R	Merrimack	2	~	~	X	~	X	~	X	~
Theberge, Robert	R	Coos	3	~	~	X	_	X	~	X	_
Thomas, Douglas	R	Rockingham	5	X	~	X	~	X	~	X	~
Thompson, Dennis	R	Coos	ı	~	~	X	_	X	X	X	~
Toll, Amanda Elizabeth	D	Cheshire	16	X	~	~	X	~	X	~	X
Toomey, Dan	D	Hillsborough	32	X	~	~	X	X	X	~	X
Torosian, Peter	R	Rockingham	14	~	~	X	~	X	~	X	~
Treleaven, Susan	D	Strafford	17	X	~	~	X	~	~	~	X
Tripp, Richard	R	Rockingham	6	X	~	X	~	X	~	X	~
Trottier, Douglas	R	Belknap	6	~	~	X	_	X	~	_	~
True, Chris	R	Rockingham	4	~	~	X	~	X	~	X	~
Tucker, Edith	D	Coos	5	X	~	~	X	~	~	~	X
Tudor, Paul	R	Rockingham	I	X	~	_	_	X	_	_	_
Turcotte, Leonard	R	Strafford	4	~	~	X	~	~	~	X	~
Ulery, Jordan	R	Hillsborough	37	~	~	X	_	X	~	X	~
Umberger, Karen	R	Carroll	2	~	~	X	~	X	~	X	~
Vail, Suzanne	D	Hillsborough	30	X	~	_	_	~	~	_	_
Van Houten, Constance	D	Hillsborough	45	_	_	~	×	~	~	~	×
Vandecasteele, Susan	R	Rockingham	8	~	~	_	_	_	_	_	_
Vann, Ivy	D	Hillsborough	24	×	~	~	X	~	~	~	×
Varney, Peter	R	Belknap	5	~	_	_	~	X	~	X	~
Veilleux, Daniel	D	Hillsborough	22	×	~	~	X	~	~	~	×
Verville, Kevin	R	Rockingham	2	~	~	X	~	_	~	X	~

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Vincent, Kenneth	D	Strafford	17	X	~	~	_	~	_	~	~
Von Plinsky, Sparky	D	Cheshire	7	X	~	_	X	~	_	~	X
Vose, Michael	R	Rockingham	9	~	~	X	~	X	~	X	X
Wall, Janet	D	Strafford	6	~	~	_	X	~	~	~	_
Wallace, Scott	R	Rockingham	12	X	~	X	~	X	~	~	~
Wallner, Mary Jane	D	Merrimack	10	X	~	~	X	~	~	~	X
Walsh, Thomas	R	Merrimack	24	X	~	X	~	X	~	×	~
Walz, Mary Beth	D	Merrimack	23	X	~	_	_	~	~	_	_
Ward, Gerald	D	Rockingham	28	X	~	~	X	~	~	~	X
Warden, Mark	R	Hillsborough	15	X	~	X	~	X	~	~	~
Wazir, Safiya	D	Merrimack	17	X	~	~	X	~	_	~	X
Weber, Lucy	D	Cheshire	1	>	~	~	X	~	~	~	X
Welch, David	R	Rockingham	13	~	~	X	~	_	~	×	~
Welkowitz, Lawrence	D	Cheshire	4	X	~	~	X	~	X	_	X
Wells, Natalie	R	Merrimack	25	X	~	X	~	X	~	X	~
Weston, Joyce	D	Grafton	8	X	~	~	X	~	~	~	X
Weyler, Kenneth	R	Rockingham	13	>	>	X	~	X	>	X	>
White, Nick	R	Merrimack	20	X	~	X	~	X	>	X	>
Wilhelm, Matthew	D	Hillsborough	42	>	>	>	X	~	>	>	X
Wolf, Dan	R	Merrimack	5	>	>	X	~	X	>	>	X
Woodcock, Stephen	D	Carroll	2	X	~	~	X	~	_	~	X
Woods, Gary	D	Merrimack	23	X	~	~	X	~	~	~	X
Wuelper, Kurt	R	Strafford	3	>	~	X	~	X	~	X	X
Yakubovich, Michael	R	Merrimack	24	~	~	X	~	X	~	X	~
Yokela, Josh	R	Rockingham	33	~	~	X	~	~	~	X	~

Vote consistent with BIA position

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VICTORIES & DEFEATS FOR NH BUSINESSES

"VICTORIES & DEFEATS" CONTINUED FROM PAGE 3

HB 1089: Relative to the unenforceability of noncompete agreements upon termination of an employee for noncompliance with a medical intervention mandate

This bill, opposed by BIA, would have rendered any existing noncompete agreements between employers and employees null and void if there was a "material change" in employment. By not defining the term, the legislation essentially made noncompete agreements irrelevant. The Senate sent the bill to interim study, effectively killing it. **VICTORY**

SB 341: Relative to treatment of PFAS contaminants in the drinking water of the Merrimack Village Water District

This bill would have specifically targeted Saint-Gobain Performance Plastics by requiring it to pay for all ongoing costs associated with the operation, monitoring and maintenance of the water treatment system for the Merrimack Village Water District, which is beyond requirements of the legal agreement between them. BIA opposed this legislation because it would interfere with private settlement agreements between businesses and affected parties, and presents state and federal constitutional challenges. The Senate tabled the bill. HB 478 was identical to SB 341 and also failed to pass. **VICTORY**

ECONOMIC DEVELOPMENT

HB 1040: Establishing a commission to study revenue alternatives to the road toll for the funding of improvements to the state's highways and bridges and their resulting improvements to the environment

This bill established a committee to explore revenue alternatives to the highway fund from electric vehicles. BIA supported this legislation because as electric vehicles become more prevalent there will be a need to find revenue for the highway fund other than gas taxes. The bill was passed and signed by the governor. **VICTORY**

SB 400: Relative to training and procedures for zoning and planning boards and relative to financial investments and incentives for affordable housing development

This bill, described as the "housing toolbox," contained numerous provisions designed to help municipalities increase the amount of workforce housing. The bill passed the Senate but did not pass the House, however, key portions of the bill were attached to HB 1661 at the end of the session, which was passed and signed into law. **PARTIAL VICTORY**

HB 1661: Relative to regional career technical education agreements

This bill, which evolved into a "Christmas tree" bill including numerous unrelated previsions, started as a simple bill to allow career technical education programs to integrate their programs more effectively into local school districts. BIA supported this bill because it removed several obstacles that hinder the development New Hampshire's future workforce. The bill was passed and signed by the governor. **VICTORY**

SB 329: Establishing a commission to study barriers to specific housing development in New Hampshire

This bill, supported by BIA, would have established a commission to study barriers to housing development in New Hampshire. The bill passed the Senate, but the House added non-germane language related to overriding municipal budget caps. The Senate non-concurred on the House-passed version, killing the legislation. **DEFEAT**

BUSINESS TAXES

HB 210: Increasing exemptions under the interest and dividends tax and decreasing the total amount of research and development credits against business taxes

This bill, retained from the 2021 session, would have increased personal exemptions under New Hampshire's interest and dividends tax and reduced the annual state investment for research and development tax credits from the current \$7 million per year to \$2 million per year. BIA opposed the legislation because it would cripple one of New Hampshire's most successful economic development programs. The House killed the legislation. **VICTORY**

HB 1478: Relative to the business profits tax rate for certain large, low-wage employers

This bill would have increased the business profits tax rate for any company of 100 employees or more that employed anyone at less the \$15 per hour. BIA opposed the legislation because it was unconstitutional. The House killed the bill. **VICTORY**

HB I365: Allowing towns and cities to tax residential and non-residential property at different rates

This bill would have given municipalities the ability to have differing property tax rates for residential and commercial/industrial properties. BIA opposed the legislation because it was, by design, intended to shift local property tax burdens from residents to businesses. The House killed this legislation.

SB 435: Relative to the net operating loss carryover under the business profits tax

This bill, drafted and supported by BIA, repealed a long-standing, unique-to-New Hampshire statute that harmed multi-state businesses taking a net-operating loss deduction. The legislation brought New Hampshire into compliance with how other states allow for NOL deductions. The bill was passed and signed by the governor. **VICTORY**

EMPLOYMENT

HB 1053: Relative to the hourly wage for paid to an employee for hours worked but not previously scheduled

This bill would have mandated employers pay "time and a half" for hours worked but not originally scheduled. BIA opposed this legislation because it's impractical and costly for employers. The House killed the bill. **VICTORY**

HB 1514: Relative to an employee's unused earned time

This bill would have mandated employers pay employees for accrued but unused vacation time. BIA opposed the bill because we believe employers, not state government, are in the best position to design employee benefit packages to meet the needs of their business. The House killed the legislation. **VICTORY**

HB 1094: Relative to employee work schedules and rest periods

This bill, opposed by BIA, would have established cumbersome and confusing scheduling and break regulations for employers. The House killed this legislation. **VICTORY**

HB 1385: Prohibiting the use of credit history in employment decisions

This bill, opposed by BIA, would have prohibited employers from using credit history as a part of their hiring decisions. BIA believes employers, not state government, should determine what hiring practices are in the company's best interest. The House killed this legislation. **VICTORY**

SB 203: Relative to the state minimum hourly rate

This bill would have increased New Hampshire's minimum wage from \$7.25 to \$15 over three years. BIA opposed the bill because it puts upward pressure on all wages, and we think minimum wage increases should happen at the federal level. The Senate sent the bill to interim study, effectively killing it. **VICTORY**

SB 296: Relative to complaint procedures in cases before the Commission for Human Rights

This bill sought to prevent employers from being able to remove a case from the Commission for Human Rights to the courts. Plaintiffs would still be able to remove cases if they choose. BIA opposed this legislation because it creates an unconstitutional imbalance where one party can access a jury trial, but the other party is prevented from doing so. The House sent this legislation to interim study, effectively killing it. **VICTORY**

COVID 19/VACCINE MANDATES

HB II43: Relative to medical mandates adopted by employers

This bill would have mandated that employers who implemented

vaccine mandates as a condition of employment provide severance pay to any employee refusing to comply with the mandate. BIA opposed this legislation because it was designed to punish employers who enacted policies to protect the health and safety of employees and others in the workplace. The House killed this legislation. **VICTORY**

HB 1224: Prohibiting state and local governments from adopting certain mandates in response to COVID-19; and prohibiting employers at places of public accommodation from discriminating on the basis of vaccination status

This bill would have prohibited employers from requiring documentation of vaccine status from employees or members of the public. BIA opposed the legislation because we believe employers have the right to implement common-sense policies and regulations to protect the health and safety of their employees and members of the public. The House killed this legislation. **VICTORY**

HB 1260: Making immunization status a protected class

This bill would have made immunization status a "protected class," meaning employees working for companies that required vaccinations as a condition of employment could sue the employer for discrimination. BIA opposed this bill because of the liability it created for employers, especially those with policies to protect the health and safety of employees and others in the workplace. The House killed the bill. **VICTORY**

HB 1351: Prohibiting certain employers from requiring COVID-19 vaccination as a condition of employment

This bill would have prevented employers from requiring COVID-19 vaccinations as a condition of employment. BIA opposed the legislation because it would have resulted in the loss of billions in federal Medicaid and Medicare financial assistance and because BIA believes employers should have the ability to establish common-sense policies and regulations to protect the health and safety of their employees and others in the workplace. The House killed this legislation. **VICTORY**

HB 1358: Requiring public and private employers to establish procedures and exceptions for the use of mandatory intrusive testing as a condition of new or continued employment

This bill mandated that any employer who requires vaccines as a condition of employment provide an exemption to any employee requesting one. BIA opposed the legislation because it could have resulted in the loss of billions in federal Medicaid and Medicare financial assistance. BIA believes employers should have the ability to establish common-sense policies and regulations to protect the health and safety of their employees and others in the workplace and this legislation would have made employer-required vaccine mandates irrelevant. The House killed this legislation.

VICTORY

HB 1377: Relative to unemployment benefits for employees terminated for refusing to comply with a vaccine mandate

This bill would have allowed employees terminated for refusing to comply with an employer vaccine mandate to collect unemployment for an additional six months at the employer's expense. BIA opposed the bill because it would have punished employers who implemented common-sense policies and regulations to protect the health and safety of their employees and others in the workplace. The House killed this legislation.

HB 1569: Relative to the status of "totally unemployed" for purposes of unemployment compensation

This bill would have defined any employee who hasn't been terminated but is prevented from entering the workplace as "totally unemployed" for the purposes of collecting unemployment benefits. BIA opposed this legislation because it undercuts employer policies to protect the health and safety of employees and others in the workplace. The House killed this legislation. **VICTORY**

SB 374: Relative to SARS-CoV-2 vaccinations

This bill would have prevented employers from requiring COVID-19 vaccinations for employees under age 18, or who have had COVID or requested an exemption due to personal conscience. BIA opposed this legislation because it would have resulted in the loss of billions in federal Medicaid and Medicare financial assistance. BIA believes employers should have the ability to establish common-sense policies and regulations to protect the health and safety of their employees and others in the workplace and this legislation would have made employer-required vaccine mandates irrelevant. The Senate sent the bill to interim study, effectively killing it. **VICTORY**

ENERGY

SB 262: Relative to customer generators of electric energy

The Senate version of this bill modifies the definition of an eligible customer generator, changes net metering capacity and net metering group eligibility and requires the Department of Energy to investigate and report on customer-generator interconnection. BIA opposed the bill as amended by the Senate because it

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would result in cost shifting due to cap increases set with the tariff at the default rate. The House amended the bill by deleting cap increases and expansions. The House version of the bill allows for interconnection agreement technical fixes and studies by the DOE. BIA opposed the bill as amended by the Senate but was neutral on the bill as amended by the House. The bill was passed and signed by the governor. **VICTORY**

SB 271: Relative to the Burgess BioPower Facility

This bill as introduced established that the Burgess Biopower Facility would not have to pay back its debts and ratepayers would pay higher costs to continue to subsidize the facility's operations. The House amended the bill to allow a one-year extension for the facilities to repay its debts — an impossible timeline — and requiring an audit of the facility's financials by state officials. BIA believes the bill kicks the can down the road again and shifts costs to ratepayers for at least another year. The bill was passed and signed by the governor. **DEFEAT**

SB 424: Relative to renewable energy and natural gas

This bill creates a market for renewable natural gas (RNG) in New Hampshire, enabling the state's natural gas utilities to procure RNG with Public Utilities Commission approval. BIA supported

the bill because it is enabling legislation that would allow RNG developers to utilize waste streams in the state to build a market for the product and contract with utilities, which could create jobs, reduce emissions and waste, and help "green" New Hampshire's natural gas system and supply. The bill includes a volumetric cap of 5% on the amount of RNG and requires a study by the Department of Energy for three years after the effective date of this legislation to allow for the proper pace and magnitude in considering RNG in New Hampshire. The bill was passed and signed by the governor. **VICTORY**

HB 549: Relative to the system benefits charge and the energy efficiency and sustainable energy board

This bill codified a new formula for determining increases in the system benefits charge. As a result, energy efficiency programs and funding were reinstated with new parameters so the unprecedented gap caused by the Public Utilities Commission's rejection of the 2021-2023 Triennial Energy Efficiency Plan would not occur again. BIA supported this legislation. The bill was passed, signed by the governor and approved to be implemented by the PUC. **VICTORY**



HB 1601: Relative to funding of the NHSaves program

This bill would have reduced rebates provided by energy efficiency programs. BIA opposed the bill because large energy users would be far less likely to engage in energy efficiency initiatives without adequate incentives and funds to help cover upfront costs of such projects. The House tabled the bill. **VICTORY**

HB 1621: Relative to reducing the rebates distributed by the energy efficiency fund

This bill would have weakened business protections built into the Regional Greenhouse Gas Initiative program by reducing and eventually eliminating rebates distributed by the energy efficiency fund. The bill would have taken away rebates that incentivize participation in energy efficiency programs. BIA opposed the bill. The House tabled the bill. **VICTORY**

PERFLOURINATED CHEMICALS

HB 1422: Requiring warning labels on consumer products containing perfluorinated chemicals

This bill would have required warning labels on products containing PFAS chemicals. BIA opposed the bill because it attempts to regulate interstate commerce and impose unenforceable regulations on businesses that would be costly and difficult for multi-state companies to comply with. The House voted the bill "Inexpedient to Legislate." **VICTORY**

HB 1546: Enabling the commissioner of the Department of Environmental Services to adopt rules relative to airborne PFAS in certain circumstances

This bill as introduced establishes that PFAS air emission limits must be set based on any single given study that can be found suggesting any given limit. Concerned about bad science, BIA opposed this bill and recommended new language that allows the Department of Environmental Services to make an informed decision about setting appropriate PFAS air emission standards. The bill was passed with a Senate amendment that includes language suggested by BIA and was signed by the governor.

HB 1547: Relative to perfluorinated chemical remediation in soil and procedures for certain hazardous waste generators

This bill as introduced set limits for perfluorinated chemicals in soil so low it would require remediation of nearly all soil in the state. The bill, as amended by the House, establishes that the Department of Environmental Services will adopt rules specific to perfluorinated chemical contamination, specifically on soil remediation standards. The bill also amends current law to clarify that a person can be held liable for cleanup and for supplying alternate safe water in the event of contamination. BIA opposed the bill with concerns regarding overregulation. The bill was passed and signed by the governor. **DEFEAT**

HB 1589: Prohibiting the sale of products containing intentionally added PFAS

This bill would have banned the sale of products with PFAS chemicals, resulting in the ban of products in almost every industry, including solar equipment, semiconductors, aerospace, medical materials, cleaning products and more. BIA opposed the bill because it attempts to regulate interstate commerce and is not realistically enforceable. The House voted the bill "Inexpedient to Legislate." VICTORY

SOLID WASTE AND RECYCLING

SB 379: Establishing the solid waste management fund

This bill as introduced established a tax on solid waste. BIA advocated for the tax portion to be deleted because it was an additional cost that targeted a specific industry. A Senate amendment removed language establishing the solid waste tax. BIA was neutral on the amended version, which establishes a fund to help residents, municipalities and businesses pay for a consultant to assist with solid waste management. The bill was passed and signed by the governor. **VICTORY**

SB 367: Relative to regulatory state of advanced recycling and manufacturing facilities

This bill establishes that advanced recycling facilities be regulated as manufacturing and not solid waste disposal facilities. BIA supported the bill because it makes New Hampshire a more friendly regulatory environment for advanced recyclers. The bill includes appropriate regulatory framework for the Department of Environmental Services to intervene in the event environmental health and safety concerns arise. The bill was passed and signed by the governor. **VICTORY**

TECHNOLOGY AND PRIVACY

HB 597-FN: Relative to the expectation of privacy

This bill would have regulated the collection, retention and use of personal information and established a cause of action for violations of an individual's expectation of privacy in personal information. BIA opposed the bill due to its vague definition of personal information and troubling language regarding constitutional and statutory expectations of privacy. The Senate sent the bill to interim study, effectively killing it. **Victory**

HB 1413: Relative to privacy of online customer information

This bill would have prohibited broadband internet providers from using, disclosing, selling or permitting access to customer personal information without customers' express consent. BIA opposed the bill because it would have added to an inefficient patchwork of state regulations. BIA also believes the most effective regulation of this type is through reasonable federal legislation that preempts inconsistent state laws. The House voted the bill "inexpedient to legislate." **VICTORY**



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