



NEW BIA 401(K) PLAN AVAILABLE FOR MEMBERS

Program benefits

The Business and Industry Association is providing its employer members with an opportunity to join a **Multiple Employer Aggregation Program** that can make 401(k) plans more achievable, easier to administer, and less expensive. BIA is partnering with member firm Alpha Pension Group to offer the Multiple Employer Aggregation Program option.

With this program, you can look forward to potential cost savings and other benefits when compared to operating a single-employer plan on your own. Delivering the competitive advantages of these industry leaders:

Fiduciary Support

3(38) investment fiduciary



Chooses and monitors plan investments in accordance with the Investment Policy Statement (IPS)

Dedicated relationship manager
Benchmarks all plan fees to assure they are reasonable

Advocates for plan sponsors by negotiating below-market investment costs whenever possible

Provides all initial and ongoing participant education services.

Administrative Support

3(16) plan administrator



Interprets and enforces Plan Document

Ensures IRS and Department of Labor compliance

Includes an ERISA attorney as part of the compliance team

Ensures flexibility in plan design

Signs and files the 5500 as the plan administrator

Accepts nearly all responsibilities and powers of an ERISA fiduciary

Holistic Customer Experience

Drives participant outcomes



Simplified enrollment experience that encourages higher savings rates

Award-winning online, interactive education experience with myOrangeMoney

Data driven insights help create deeper and more meaningful connections

Personalized, targeted, and actionable messaging across multiple touch-points

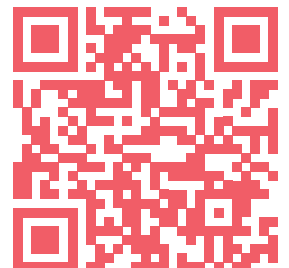
Voya Cares special needs planning program

Connect online, via IM, or over the phone using an integrated call center
Commitment to security with VOYA's SAFE Guarantee

For more information, contact:



Richard J. Cawthorne, Jr.,
Senior Vice-President – Retirement Plan Services
Alpha Pension
617.916.0335
rich@alphapension.com



CONTINUING
EDUCATION
PROGRAM

E-LEARNING

Get your CEUs & PDUs with our flexible and convenient online learning center by MindEdge Learning that offers over 130 courses in 16 different subject areas!

Whether you are looking to expand your skill set, earn professional credits, or learn something new, our online professional development courses and certificates pair perfectly with a busy schedule. Courses are self-paced and online, accessible from anywhere, and available on mobile.



Learning categories include:

- Agile
- Business Analysis
- Career Building
- Communication
- Computer Applications
- Creativity & Innovation
- Cybersecurity & CISSP®
- Data Analytics
- Emerging Technologies
- Entrepreneurship
- Finance
- Management
- Marketing
- Operations
- Project Management
- Leadership
- **and more!**

Learn more & register: BIAofNH.com/learning

NEW Your own company learning portal!

The new company branded dashboard allows a training manager to track employees' performance on their online course-ware in real time. You can view the content sections your employees complete, the amount of time they spend in the training, and how they score on their assessments. You can also see what your employees are saying about the training by reviewing the student feedback metrics and comments.

Powered by:  **MINDEDGE
LEARNING**

BIA RX SAVINGS NEW HAMPSHIRE RX CARD

FREE RX DRUG CARD IS AN EXCLUSIVE BENEFIT TO BIA MEMBERS. EASY TO USE, EASY TO SAVE MONEY!

For you, your employees, and their families - the NH RX Card has no restrictions, no income requirements, no age limitations, no applications, and no personal information required. Just show your paper or digital NH RX Card to your pharmacist and save money on your medications - even those not covered by insurance.

>> PRESCRIPTION DRUG CARD FEATURES

- Save up to 75% on prescriptions
- No employer fees
- No minimums
- Accepted at over 68,000 pharmacies
- No paperwork to fill out
- No limits on usage
- No health restrictions
- Save on brand name and generic drugs
- May be used on drugs not covered in health plans
- May be used on many pet prescriptions
- Card is ready to use
- Can be used by everyone, no limit on how many workers use it

Visit: BIAofNH.com/new-hampshire-rxcard to learn more, or print out the card below and start saving!

Print the card below and start saving!

Pharmacy Coupon | Prescription

Coupon MBR ID: 3634DBG638

RxGRP: NHBIARX

RxBIN: 610709

This coupon has no expiration date and is reusable on Brand and Generic Rx's. Savings can be as high as 80%.



NH RX CARD
NEW HAMPSHIRE RX CARD
www.nhrxcard.com

PATIENT INSTRUCTIONS: This card/coupon is pre-activated and can be used immediately. Present this card/coupon to any participating pharmacy to receive a discount on prescription medications.

PHARMACIST INSTRUCTIONS: Submit as a primary claim (cannot be processed as secondary) using the following pharmacy processing information. For processing questions and comments please call the Pharmacy Helpline below.

Customer Service: 877-321-6755 Pharmacy Helpline: 800-223-2146

This program is not insurance. This is a point-of-sale discount program.

Participating pharmacies include:



BIA Energy Program

Powered by Usource

As a member of the Business and Industry Association (BIA) of New Hampshire, you have access to expert energy consulting through the BIA Energy Program.

With the volatility of the New England energy market, New Hampshire businesses need to find new and creative ways to mitigate risk and manage costs. The BIA Energy Program offers a full range of integrated energy solutions for its member businesses.

Your company will benefit from:

A dedicated energy consultant and team of market analysts

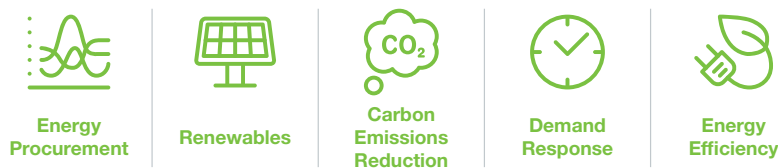
As an extension of your team, Usource works with you to craft strategies, evaluate energy projects, advise on rebates and incentives as well as regulatory or legal changes, and act as liaison with suppliers and vendors.

Unbiased competitive process

With deep industry knowledge and a vast network of providers, Usource can negotiate with a chosen vendor or conduct a Request for Proposal (RFP) to support any energy initiative or strategy.

Robust energy solutions

Our consulting services range from procurement to energy efficiency to onsite generation, allowing us to customize the right energy strategy to meet your budget needs and business objectives.



Align your financial goals and sustainability objectives with an integrated energy management approach.

For more information about the BIA Energy Program, visit UsourceEnergy.com/BIAofNH or contact Maureen Callahan at Maureen.Callahan@UsourceEnergy.com.



By partnering with Usource, the BIA of New Hampshire has been able to provide its members access to energy cost savings and budget certainty. BIA partnered with Usource more than 15 years ago and to date, Usource has saved BIA members hundreds of thousands of dollars in energy costs annually while guiding them through the complexities of the energy market.

Michael Skelton
President & CEO, BIA of NH

About Us

As a trusted energy consultant, Usource provides the knowledge, insight, expertise and ongoing support that add value to your organization. As a member of the NextEra Energy family of companies, Usource has the sophisticated regulatory and market expertise required to provide businesses with the research and analysis needed to meet your business objectives, design your ideal energy strategy and achieve your sustainability goals for the long term.

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Let's Get Started:

Maureen Callahan, Director, Client Engagement | 603.957.8412 | Maureen.Callahan@UsourceEnergy.com